

ACTS FREEDOM FARMS™ OF AMERICA, LLC

INTERN WAIVER

PLEASE READ CAREFULLY

In exchange for the completion and/or consideration of my Intern Application by ACTS Freedom Farms™ of America, LLC, (“ACTS Freedom Farms”) I agree that:

Neither the acceptance of this application nor my subsequent entry into any type of internship relationship, either in the scholarship applied for, or any other position, and regardless of the contents of intern handbooks, intern manuals, policy statements, and the like as they may exist from time to time, or other ACTS Freedom Farms’ practices, none shall serve to create an actual or implied contract of employment, or to confer any right to remain an intern of ACTS Freedom Farms, or otherwise to change in any respect the intern relationship between ACTS Freedom Farms and the undersigned, and that no relationship cannot be altered except by a written instrument signed by a member of Executive Management Staff of ACTS Freedom Farms. Both the undersigned and/or ACTS Freedom Farms may end the intern relationship at any time, without specified notice or reason, and without further obligation, either financial or otherwise.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for rejection of my application and/or cancellation of my participation in future educational internship provided by scholarships applied for and awarded at any time without any previous notice. I hereby give ACTS Freedom Farms permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release ACTS Freedom Farms from any liability as a result of such contact.

Upon being offered an Internship, I understand that I must comply with all intern training policies and covenants.

I also understand that (1) ACTS Freedom Farms has a drug and alcohol policy that provides for an optional pre-internship testing as well as testing during the internship period; (2) consent to and compliance with such policy is a condition of my internship; and (3) continued internship is based on the successful passing of testing under such policy.

I understand that, in connection with the routine processing of my Intern Application, ACTS Freedom Farms may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, ACTS Freedom Farms, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

Signature of Intern Applicant

Date

Print Name